

Local Authority	Basic Allowance ¹	Co-opted and/or Independent Person Allowance	Proportion of the Basic Allowance	Benchmarking generates the following averages	Mean Benchmark = 0.16	Median Benchmark = 0.08	Modal Benchmark = 0.03	Range Benchmark = 0.63	
Bathnes and North East Somerset	£10,622 p/a	Up to £6,860 (up to a max. of 20 days)	0.65		Benchmarking generates the following averages	If applied to HC Basic Allowance (£9,394 p/a) X's 0.016 = £1,503 p/a	If applied to HC Basic Allowance (£9,394 p/a) X's 0.08 = £751.5 p/a	If applied to HC Basic Allowance (£9,394 p/a) X's 0.03 = £281.8 p/a	If applied to HC Basic Allowance (£9,394 p/a) X's 0.63 = £5,918 p/a
		Up to £6,000 (up to a max. of 20 days)	0.56						
Cornwall	£16,378 p/a	£1,531.10 p/a	0.09						
South Gloucestershire	£13,138 p/a	£444 p/a	0.03						
Rutland	£4,944 p/a	£500 p/a	0.1						
Worcestershire County Council	£10,799 p/a	£200 p/a	0.02						
Gloucestershire County Council	£12,075 p/a	£500 p/a	0.04						
Staffordshire County Council	£10,305 p/a	£642.58 p/a	0.06						
Wiltshire Council	£15,869 p/a	£2,255 p/a	0.15						
Cumberland	£14,500 p/a	£1,200 p/a	0.08						
Suffolk County Council	£12,235 p/a	£420 p/a	0.03						

¹ All basic allowance rates relate to the 2023/24 F/Y –NJC related uplifts have not yet been agreed/applied to 2024/25 F/Y